



ACHIEVING NEW HEIGHTS WITH
applegreen careers

GRADUATE PROGRAMME 2021

Who **We are**

We are leaders, innovators and disruptors in roadside retail encompassing food, fuel and convenience offerings.

We are a home grown Irish success story that has expanded internationally, with revenues of over €3.1 billion in 2019.

Our global workforce includes retail experts, food scientists, interior designers, architects, fuel economists, traders, hoteliers and all of our corporate functions.

Entrepreneurship is our core DNA, we have grown from 1 site in 1992 to over 550 today and we continue to grow.

We give back. Since 2009, Applegreen has raised over €4 million for its Irish charity partners alone.

US
+1600 EMPLOYEES
191 SITES

US
NORTHEAST/
MIDWEST
REGION

US
SOUTHEAST
REGION

IRELAND
+3000 EMPLOYEES
202 SITES

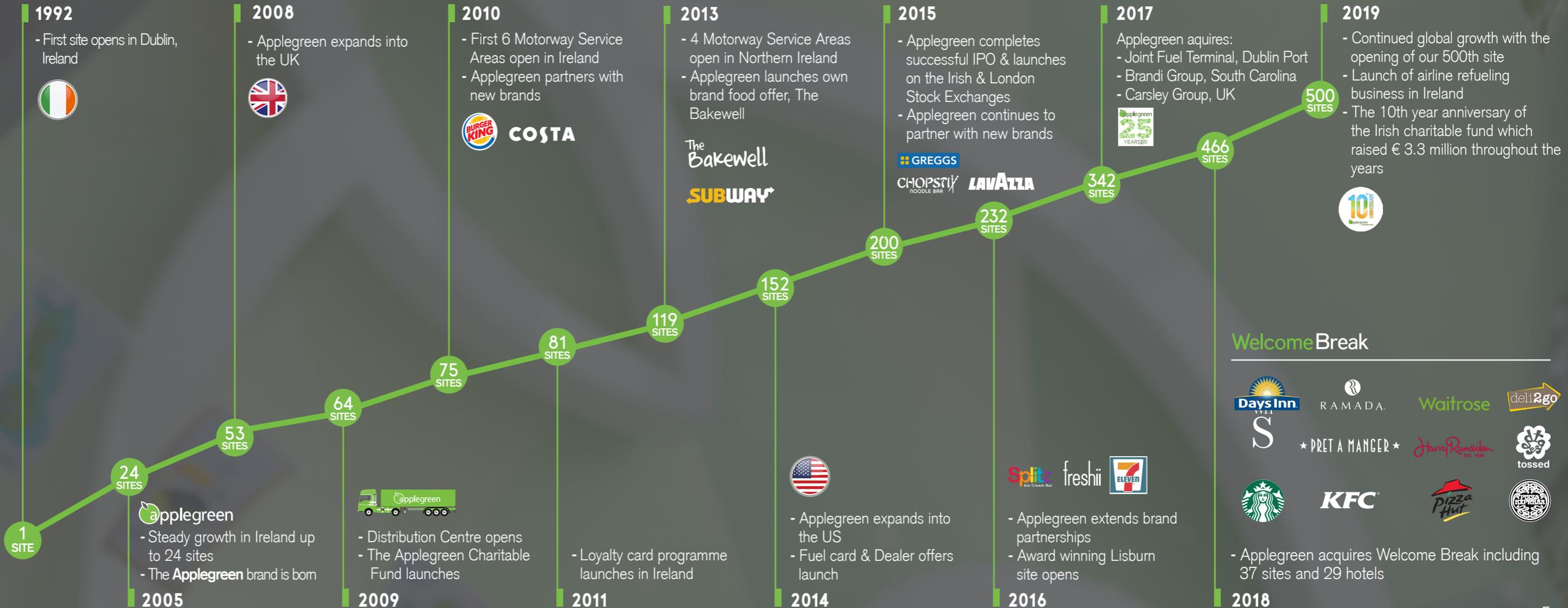
UK
+7000 EMPLOYEES
163 SITES


OVER
11,500 EMPLOYEES
AND 550 SITES
ACROSS THE GLOBE

Where could your career
take you?

Our story so far

- GROWTH
- FUTURE RETAIL
- INNOVATION



Applegreen graduates

what we can offer you

-  Graduate opportunities across all areas of our business in Ireland, UK and US
-  Reward you with competitive salary and benefits
-  Different rotations across our global business
-  Early and increased responsibility that will challenge, excite and inspire you
-  Rapid learning and development to help you unlock your potential
-  Unlimited progression opportunities to realise your career ambitions
-  Visibility and engagement with senior management
-  A buddy system for additional support and development
-  We will encourage your entrepreneurial spirit and innovation
-  Accelerated business acumen, learning from our varied business models and acquisitions
-  Opportunities to make an impact through our charity and community initiatives
-  A fun and collaborative work environment

It's our
people
that make us a success

Join us if you:

- Are passionate about your career
- Have a positive attitude and exceptional teamwork and interpersonal skills
- Are adaptable and can thrive in a dynamic and rapidly scaling business
- Are committed and driven to deliver your best every day
- Have a great track record academically

Then take the first step today and be part of the amazing Applegreen story

IT ALL STARTS WITH
**an
Appetite
for Life**



Life at Applegreen

Joining Applegreen in 2018 as a full-time graduate after my internship placement in 2017 was a great decision to start my career. Within 6 months I was given my first promotion into our Group HR department, which gave me significant new responsibilities. Applegreen have continued to support my professional development with great internal and external training opportunities. After one year into my career, I won the CIPD 'Rising Star of the People Profession' award, thanks to the great opportunities I have been given here in Applegreen. I am excited to see what the future holds for me in Applegreen.

Isabel Ryan
Group HR Team

I joined Applegreen in 2017 and was supported and encouraged to complete the ACCA exams. This has provided me with a defined career path in Applegreen and has opened the door for me to progress in the business and gain invaluable experience in a multitude of areas. My current role on the Finance team is very exciting, as every day is different. In such a rapidly growing environment, there's always something new around the corner. Applegreen has been very accommodating and offer you great exposure to the wider business from early on and I'm looking forward to seeing what's next for me in Applegreen.

Naomi Meany
Commercial Fuels
Finance Team

I joined Applegreen in 2019 after studying Business and Economics in Trinity. I joined the Marketing team to work on a cross functional loyalty project which afforded me huge autonomy and the chance to work with Operations, IT, Trading, Finance and Marketing. No two days are the same in Applegreen, the collaborative nature and interactions across departments has given me a rapid and holistic exposure to the business and accelerated my personal development. My favourite thing about Applegreen is the approachability of management. It's been amazing to know that regardless of the responsibility, management will support you every step of the way.

Odhrán Kerr
Retail Ireland Commercial
and Marketing Team

There is great variety in my role; from business review meetings to event and project management, there is a great level of variation in my day to day work life. The past 4 years working in Applegreen have been very exciting, as I have had the chance to develop and have fast tracked into a manager role, with high levels of responsibility. My role has allowed me to explore various aspects of the business from Finance to Marketing and Distribution to Development.

Sean Naughton
Coffee Operations
Manager



CULTURE

Our culture embodies what has made our business the success it is today: entrepreneurship, innovation and developing our talented people. Our company values and ways of working make it an exciting and dynamic place to work.



SPORTS & SOCIAL

We work hard and know how to have fun too! Exciting events have been arranged to suit all interests and needs such as bake offs, sporting activities like running, golf events, yoga and pilates, cinema and theatre outings and the first Applegreen book club.



INCLUSION & DIVERSITY

We believe in the transformative potential of a truly inclusive and diverse workforce. We have a comprehensive Inclusion and Diversity strategy, with a number of initiatives across all parts of our business, to ensure we provide an environment where every individual can thrive.



WELLBEING

We are committed to our employees and encourage everyone to prioritise their wellbeing both inside and outside work. We provide a number of initiatives including Flexitime, Bike to Work Scheme, Wellness Events and our Employee Assistance Programme to support our staff's wellbeing and help them be at their best.

Applegreen & the community

COMMUNITY:

Applegreen strives to be a valued member and supporter of the communities in which we operate. Through our local sponsorship programme at all of our sites, we support schools, community centres and clubs throughout Ireland. At a national level we proudly sponsor Taste of Dublin, Bloom and UCD Rugby Club.

SUSTAINABILITY:

We are deeply committed to leaving a positive and lasting legacy for future generations, with a clear and committed approach to sustainability in every area of our business. Some of our initiatives include:

- 100% recyclable coffee cups.
- Rainwater harvesting for our car washes.
- Use of LED lighting.
- Electric charging infrastructure.
- Investment in fuel additives to reduce our environmental impact.
- Partnering with FoodCloud helps us to reduce food waste and ship over 2 million meals.

CHARITY:

We are celebrating 10 years of our charitable fund and have raised over €4 million to date in Ireland and £5 million for BBC Children In Need with Welcome Break. There is a broad range of events to get involved in to suit all interests from mountain climbing, table quizzes, charity balls, lip-sync battles, bake-offs, sleep-outs, skydives and marathons in New York, London, Prague and Berlin. See our current charity partners below;



Your future is our future

Would you like to be a part of the Applegreen success story?

To apply visit our graduate recruitment website and submit your application by 5pm on **Friday 13th November 2020**.

applegreenstores.com/graduates



For any queries you can email us at: Graduatecareers@applegreen.ie



@goapplegreen



goapplegreen



Applegreen PLC



applegreen_plc